## **AGENDA**

#### PERSONNEL BOARD MEETING

## August 14, 2015 9:30 a.m.

- 1. Call to Order
- 2. Reading of the Minutes of Regular Meeting held July 10, 2015
  Minutes Signed
- 3. Executive Director and Secretary's Report
  - \*\*\*Personnel Board Annual Report for FY2015
- 4. Report of the Personnel Cabinet
- 5. Oral Arguments
  - A. Angelica Dailey v. Justice and Public Safety Cabinet (Corrections)
    (Request by Appellee) Moved to September
  - B. Richard Chad Lanham v. Cabinet for Health and Family Services (Request by Appellee)
  - C. Ralph Wilson v. Transportation Cabinet (Request by Appellant)
  - D. Kemmye Graves v. Department of Military Affairs (2015-040) (Request by Appellant)
- 6. Closed Session
- 7. **Open Session**
- 8. Cases to be Decided
  - A. Angelica Dailey v. Justice and Public Safety Cabinet (Corrections) (2015-321)

(Probationary dismissal, discrimination – appeal sustained)

- -- Appellee's Exceptions and Request for Oral Argument
- -- Appellant's Response to Exceptions Moved to September
- B. Richard Chad Lanham v. Cabinet for Health and Family Services (2015-023)

(10-day suspension, lack of good behavior – appeal sustained to the extent of reducing to 5-day suspension)

--Appellee's Exceptions and Request for Oral Arguments

- C. Ralph Wilson v. Transportation Cabinet (2015-007) (Disability discrimination appeal dismissed)
  - --Appellant's Exceptions and Request for Oral Argument
- D. **Kemmye Graves v. Department of Military Affairs (2015-040)** (Dismissal, non Chapter 18A employee appeal dismissed, no jurisdiction)
  --Appellant's Exceptions and Request for Oral Argument
- E. **Leroy Burgess v. Department of Military Affairs (2015-043)** (Dismissal, non Chapter 18A employee no jurisdiction)
- F. Michael L. Reffitt v. Transportation Cabinet and Personnel Cabinet (2014-331) (Salary discrepancies appeal dismissed, no jurisdiction)
- G. Christopher Reid v. Cabinet for Health and Family Services (2015-076) (Probationary dismissal appeal dismissed)
- H. **Deana L. Tincher v. Cabinet for Health and Family Services (2014-158)** (Dismissal, poor work performance -- appeal dismissed)

## **Show Cause Orders – Response Filed**

I. Judith Lozier v. Transportation Cabinet -- Appellant's Response

## Show Cause Orders - No Response Filed - Appeals Dismissed

J. James Williams v. Justice and Public Safety Cabinet (Corrections)

#### 9. Withdrawals

- A. Genia Matchem v. Personnel Cabinet
- B. Kristen Murray v. Personnel Cabinet
- C. Lou Ann Raby v. Transportation Cabinet
- D. Gena Thomas v. Justice and Public Safety Cabinet/Corrections
- E. Renee Wilson v. Justice and Public Safety Cabinet/Corrections
- \*\*\* F. Sally Conaway v. Cabinet for Health and Family Services
- \*\*\* G. Ryan Stallons v. Tourism, Arts & Heritage Cabinet/Parks
- \*\*\* H. Stephen Drury v. Transportation Cabinet
- \*\*\* I. Melinda Lightner v. Tourism, Arts & Heritage Cabinet/Parks & Personnel Cabinet

# 10. **Settlements**

- A. Dana Barnes v. Cabinet for Health and Family Services
- B. Anthony Harrod v. Transportation Cabinet
- C. Darnell Owens v. Finance and Administration Cabinet (mediated)
- \*\*\* D. Teresa Cook v. Transportation Cabinet (4 appeals)

## 11. Other